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Part V Regional cooperation for development

Section 16
Economic and social development in Africa
(Programme 14 of the medium-term plan for the period 1998-2001)

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* The present document contains section 16 of the proposed programme budget for the biennium 1998-1999. The complete proposed programme budget will subsequently be issued in final printed form as *Official Records of the General Assembly, Fifty-second Session, Supplement No. 6* (A/52/6/Rev.1).

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Part V
Regional cooperation for development

Section 16
Economic and social development in Africa
(Programme 14 of the medium-term plan for the period 1998-2001)

Section 16A
Regional Commission

Overview

16A.1 After a period of unprecedented decline, Africa's development prospects now appear brighter. In 1995, more than half the countries of Africa enjoyed real GDP growth in excess of their population growth. At least a third of these countries recorded growth rates of 6 per cent and above in 1995, and only three countries experienced negative growth compared with 14 countries the year before.

16A.2 As a result, hope is growing that Africa now has a distinct opportunity to meet basic human needs and sharply reduce poverty in an environment of economic growth. However, this opportunity is coupled with challenges. Africa must ready itself to deliver fair economic management, implement equitable public policies, reduce pressures on the environment, cope with food and water insecurities and ease fragile ethnic relations. The continent's socio-economic development can just as easily be accelerated by forces of progress or halted by forces of fracture.

16A.3 ECA can tilt the balance towards progress with major contributions to Africa's development. Systematic and substantive reform will guarantee the Commission's ability to anticipate critical development opportunities and respond to Africa's needs with a full-service capacity. In this regard, ECA considers the proposed programme budget as a strategy tool to translate resource allocation into further reform and cost savings and to help the secretariat realize the Commission's objectives by implementing the strategically focused programme of work.

16A.4 Overall, the proposed programme budget under this section reflects a significant break from past budget proposals and a fundamental shift in programme implementation. This kind of paradigm shift is necessary to support the change to a leaner, more productive, client-centred organization that is capable of achieving greater relevance and impact.

16A.5 As a result of the streamlining of the programme of work and the restructuring of the secretariat, the number of substantive divisions is reduced to five and 55 posts (15 Professional and 40 local level) are proposed for abolition. This reduction of posts will be achieved largely through retirements and attrition. It is proposed to use part of the resulting savings to increase expenditures in four critical areas: consultants, ad hoc expert group meetings, data-processing equipment and general operating expenses. This important shift in spending patterns will allow ECA to achieve greater efficiency and enhanced productivity, as follows:

(a) Using consultants and experts would allow ECA greater flexibility in the implementation of the work programme and a choice of a broader range of short-term expertise in critical areas, which would also provide staff the opportunity to upgrade their industry knowledge through interaction with outside experts;

(b) Ad hoc expert group meetings would facilitate the discussion and exchange of development ideas regarding best practices for Africa. ECA is in a position to serve as a regional clearing house for spreading best practices by undertaking studies that identify and draw lessons from Africa's experiences;

(c) The greater use of technology would support continued improvement in staff productivity and communications. An ECA-wide local area network (LAN) will be put in place. Additionally, substantial progress has been made in bringing Internet to ECA and in developing an ECA World Wide Web site. Global release of the ECA web site, a powerful device for disseminating information about ECA to a global audience, will take place in 1997;

(d) The increase in general operating expenses will be used primarily to strengthen the Multinational Programming and Operational Centres (MULPOCs), which have been renamed subregional development centres. In this regard, a major effort is being made to move resources and staff to enhance the Centres' capabilities;

(e) Increased provisions are required for the care and maintenance of the new conference centre premises, equipment and other operating expenses associated with this very substantial investment.

16A.6 The programme of work for the biennium 1998-1999 reflects a further consolidation, which resulted in a reduction of the current nine subprogrammes to that of five priority areas of activity. Gender and capacity-building issues have been presented as cross-cutting themes throughout the programme of work.

16A.7 The resources proposed for the biennium 1998-1999 under this section reflect growth in the amount of $1,568,300, or 1.9 per cent. This growth represents the combined effect of the delayed impact of the posts established in 1996-1997 (two P-3 and three local level), the application of new standardized vacancy rates, the redeployment from UNCTAD of two Professional and one local level posts, increases and decreases under various non-post objects of expenditure, and the proposed abolition of 15 Professional and 40 local level posts. The estimated percentage distribution of the total resources under section 16A for the biennium 1998-1999 would be as follows:

		Regular budget	*Extra-budgetary*
		(percentage)	
A.	Policy-making organs	0.8	—
B.	Executive direction and management	2.8	2.9
C.	Programme of work	55.8	80.8
D.	Programme support	40.6	16.3
	Total	**100.0**	**100.0**

Table 16A.1 **Summary of requirements by component**
(Thousands of United States dollars)

(1) *Regular budget*

Component		*1994-1995 expenditures*	*1996-1997 appropriations*	*Resource growth*		*Total before recosting*	*Recosting*	*1998-1999 estimates*
				Amount	*Percentage*			
A.	Policy-making organs	607.5	731.0	(14.5)	(1.9)	716.5	43.0	759.5
B.	Executive direction and management	2 975.8	2 831.2	(526.6)	(18.5)	2 304.6	186.3	2 490.9
C.	Programme of work	38 718.7	44 858.2	1 275.9	2.8	46 134.1	3 806.1	49 940.2
D.	Programme support	25 157.2	32 787.4	833.5	2.5	33 620.9	2 740.8	36 361.7
	Total	**67 459.2**	**81 207.8**	**1 568.3**	**1.9**	**82 776.1**	**6 776.2**	**89 552.3**

(2) *Extrabudgetary resources*

1994-1995 expenditures	1996-1997 estimates	Source of funds	1998-1999 estimates
		(a) Services in support of:	
—	—	(i) United Nations organizations	—
2 286.1	2 610.8	(ii) Extrabudgetary activities	3 106.8
—	—	(b) Substantive activities	—
		(c) Operational projects	
817.7	2 088.9	UNDP	1 758.9
819.1	1 504.1	United Nations Trust Fund for African Development	200.0
236.3	—	Second United Nations Transport and Communications Decade for Africa	—
3 484.2	4 727.7	UNFPA	5 200.4
1 826.1	5 445.2	Bilateral sources	5 574.5
9 469.5	**16 376.7**	**Total**	**15 840.6**
76 928.7	**97 584.5**	**Total (1) and (2)**	**105 392.9**

Table 16A.2 **Summary by object of expenditure**
(Thousands of United States dollars)

(1) *Regular budget*

Object of expenditure	1994-1995 expenditures	1996-1997 appropriations	Resource growth		Total before recosting	Recosting	1998-1999 estimates
			Amount	Percentage			
Posts	53 149.7	63 910.2	(856.9)	(1.3)	63 053.3	5 663.9	68 717.2
Other staff costs	2 220.7	2 841.8	(397.6)	(13.9)	2 444.2	146.3	2 590.5
Consultants and experts	1 082.5	1 000.6	477.9	47.7	1 478.5	88.8	1 567.3
Travel	1 908.2	2 396.6	(251.7)	(10.5)	2 144.9	128.3	2 273.2
Contractual services	914.3	784.5	169.9	21.6	954.4	57.1	1 011.5
General operating expenses	3 707.8	5 436.5	1 390.9	25.5	6 827.4	408.6	7 236.0
Hospitality	—	23.2	—	—	23.2	1.4	24.6
Supplies and materials	2 085.7	2 201.8	(251.0)	(11.3)	1 950.8	116.8	2 067.6
Furniture and equipment	1 187.6	1 465.4	1 211.0	82.6	2 676.4	160.5	2 836.9
Grants and contributions	1 202.7	1 147.2	75.8	6.6	1 223.0	4.5	1 227.5
Total	**67 459.2**	**81 207.8**	**1 568.3**	**1.9**	**82 776.1**	**6 776.2**	**89 552.3**

(2) *Extrabudgetary resources*

1994-1995 expenditures	1996-1997 estimates	Object of expenditure	1998-1999 estimates
3 507.5	6 927.3	Posts	7 565.0
67.7	39.0	Other staff costs	35.2
3 194.9	3 275.9	Consultants and experts	2 554.5
721.7	1 690.2	Travel	1 296.8
14.5	98.6	Contractual services	197.2
183.2	154.5	General operating expenses	183.5
309.1	368.3	Supplies	382.0
235.6	942.5	Furniture and equipment	1 051.0
1 068.1	—	Grants and contributions	—
167.2	2 880.4	Other	2 575.4
Total	**9 469.5**	**16 376.7**	**15 840.6**
Total (1) and (2)	**76 928.7**	**97 584.5**	**105 392.9**

Table 16A.3 **Post requirements**

Organizational unit: Economic Commission for Africa

	Established posts		Temporary posts					
	Regular budget		Regular budget		Extrabudgetary resources		Total	
	1996-1997	1998-1999	1996-1997	1998-1999	1996-1997	1998-1999	1996-1997	1998-1999
Professional category and above								
USG	1	1	—	—	—	—	1	1
D-2	1	1	—	—	—	—	1	1
D-1	17	15	—	—	1	1	18	16
P-5	41	40	—	—	15	14	56	54
P-4/3	136	127	—	—	4	4	140	131
P-2/1	30	29	—	—	2	2	32	31
Total	**226**	**213**	**—**	**—**	**22**	**21**	**248**	**234**
Other categories								
Local level	379	340	—	—	38	41	417	381
Field Service	3	3	—	—	—	—	3	3
Total	**382**	**343**	**—**	**—**	**38**	**41**	**420**	**384**
Grand total	**608**	**556**	**—**	**—**	**60**	**62**	**668**	**618**

A. Policy-making organs

Table 16A.4 **Summary of requirements by programme**
(Thousands of United States dollars)

Programme	1994-1995 expenditures	1996-1997 appropriations	Resource growth		Total before recosting	Recosting	1998-1997 estimates
			Amount	Percentage			
Policy-making organs	607.5	731.0	(14.5)	(1.9)	716.5	43.0	759.5
Total	**607.5**	**731.0**	**(14.5)**	**(1.9)**	**716.5**	**43.0**	**759.5**

Table 16A.5 **Summary by object of expenditure**
(Thousands of United States dollars)

Object of expenditure	1994-1995 expenditures	1996-1997 appropriations	Resource growth		Total before recosting	Recosting	1998-1999 estimates
			Amount	Percentage			
Other staff costs	458.9	557.5	(14.5)	(2.6)	543.0	32.6	575.6
Contractual services	41.5	48.4	—	—	48.4	2.9	51.3
General operating expenses	85.8	93.5	—	—	93.5	5.6	99.1
Supplies and materials	21.3	31.6	—	—	31.6	1.9	33.5
Total	**607.5**	**731.0**	**(14.5)**	**(1.9)**	**716.5**	**43.0**	**759.5**

16A.8 The Conference of Ministers responsible for Economic and Social Development and Planning is the principal policy-making organ of ECA. It reports to the Economic and Social Council. The thirty-third and thirty-fourth sessions of the Commission, including the 19th and 20th meetings of the Technical Preparatory Committee of the Whole, will be held at Addis Ababa, headquarters of the secretariat.

16A.9 In addition, the following subsidiary bodies, which were established to address sector-specific development issues, will meet in the biennium 1998-1999: (a) intergovernmental committees of experts of the subregional development centres (biennial); (b) Conference of African Ministers responsible for Human Development (biennial); (c) Conference of African Ministers responsible for Sustainable Development and the Environment, preceded by its Committee of Experts (biennial); (d) Conference of African Ministers of Finance, preceded by its Committee of Experts (biennial); (e) Conference of African Ministers responsible for Trade, Regional Economic Cooperation and Integration, preceded by its Committee of Experts (biennial); (f) Conference of African Ministers of Transport and Communications, preceded by its Committee of Experts (biennial); (g) Conference of African Ministers of Industry, preceded by its Committee of Experts (biennial); (h) Conference of African Ministers responsible for Mineral Resources and Energy, preceded by its Committee of Experts (biennial); (i) African Regional Conference for Science and Technology (biennial); (j) Joint Conference of African Planners, Statisticians, Demographers and Information Specialists (biennial); (k) African Regional Coordinating Committee for the Integration of Women in Development (annual); (l) Sixth Regional Conference on Women in Development (biennial); (m) Tenth United Nations Regional Cartographic Conference (biennial).

16A.10 With the exception of the Commission, which will meet in an eight-day annual session, all the intergovernmental bodies will meet for a duration of four to six days. Other meetings provided with substantial services for which interpretation is required include the regional meeting of African Ministers in charge of civil aviation to assess the implementation of the Yamoussoukro Accord, the Regional Conference on Anti-Poverty Policies and Programmes in Africa, the Regional Forum on Women's Legal and Human Rights in Africa and the Expert Committee meeting on the African Information Society Initiative.

Resource requirements (at current rates)

Other staff costs

16A.11 The estimated amount of $543,000 relates to temporary assistance for meetings for the servicing of the annual sessions of the Commission ($485,500) and overtime ($57,500). The reduction of $14,500 is the result of a decrease of $38,700 under temporary assistance for meetings and an increase of $24,200 under overtime, both determined on the basis of past expenditure patterns.

Contractual services

16A.12 The estimated amount of $48,400 relates to the publication of the Commission's reports.

General operating expenses and supplies and materials

16A.13 A provision in the amount of $125,100 would be required as follows: $93,500 for communications and $31,600 for supplies and materials.

B. Executive direction and management

Table 16A.6 **Summary by object of expenditure**
(Thousands of United States dollars)

(1) *Regular budget*

Object of expenditure	*1994-1995 expenditures*	*1996-1997 appropriations*	*Resource growth*		*Total before recosting*	*Recosting*	*1998-1999 estimates*
			Amount	*Percentage*			
Posts	2 390.9	2 667.2	(664.9)	(24.9)	2 002.3	168.1	2 170.4
Consultants and experts	388.1	—	96.8	—	96.8	5.8	102.6
Travel	196.8	164.0	41.5	25.3	205.5	12.4	217.9
Total	**2 975.8**	**2 831.2**	**(526.6)**	**(18.5)**	**2 304.6**	**186.3**	**2 490.9**

(2) *Extrabudgetary resources*

1994-1995 expenditures	*1996-1997 estimates*	*Source of funds*	*1998-1999 estimates*
		(a) Services in support of:	
—	—	(i) United Nations organizations	—
261.4	409.7	(ii) Extrabudgetary activities	453.2
—	—	(b) Substantive activities	—
		(c) Operational projects	
—	—	United Nations Trust Fund for African Development	—
Total	**261.4**	**409.7**	**453.2**
Total (1) and (2)	**3 237.2**	**3 240.9**	**2 944.1**

Table 16A.7 **Post requirements**

Programme: Executive direction and management

	Established posts		*Temporary posts*					
	Regular budget		*Regular budget*		*Extrabudgetary resources*		*Total*	
	1996-1997	*1998-1999*	*1996-1997*	*1998-1999*	*1996-1997*	*1998-1999*	*1996-1997*	*1998-1999*
Professional category and above								
USG	1	1	—	—	—	—	1	1
D-2	1	1	—	—	—	—	1	1
D-1	1	—	—	—	—	—	1	—
P-5	2	2	—	—	—	—	2	2
P-4/3	5	2	—	—	—	—	5	2
Total	**10**	**6**	**—**	**—**	**—**	**—**	**10**	**6**
Other categories								
Local level	9	7	—	—	2	2	11	9
Total	**9**	**7**	**—**	**—**	**2**	**2**	**11**	**9**
Grand total	**19**	**13**	**—**	**—**	**2**	**2**	**21**	**15**

16A.14 The activities under this programme encompass the functions of the Executive Secretary and the Deputy Executive Secretary, the staff of their offices, the Secretary of the Commission and the Information Services Unit.

16A.15 The Office of the Executive Secretary provides overall strategic direction and leadership for the integrated management of the programme of work and resources of ECA for secretariat-wide effectiveness and efficiency.

16A.16 It provides continuous policy analysis and defines major regional strategies and plans of action for Africa's socio-economic development. The Office also establishes liaison with subregional and regional intergovernmental organizations, including, in particular, cooperation with the Organization of African Unity (OAU) and the African Development Bank (AfDB) in the framework of the Joint OAU/ECA/AfDB secretariat on major regional development issues and concerns requiring executive action and follow-up.

16A.17 The Office also facilitates and coordinates the mobilization of sustained political support for special and major international initiatives adopted to address comprehensively Africa's economic recovery such as the United Nations System-wide Special Initiative on Africa and the United Nations New Agenda for the Development of Africa in the 1990s.

16A.18 In addition, the Office participates in global policy-making discussions in the General Assembly and the Economic and Social Council and their subsidiary bodies and coordinates, harmonizes and establishes liaison with United Nations agencies and offices and other regional commissions on issues of mutual interest. The Information Services Unit provides information on the Commission's work.

Resource requirements (at current rates)

Posts

16A.19 The amount of $2,002,300 relates to staffing requirements, which, following the reorganization of the secretariat, would consist of six Professional and higher-level posts and seven local level posts, as shown in table 16A.7. The change in the proposed staffing table stems from the redeployment of three Professional and two local level posts to further strengthen programme activities under subprogrammes 5, Promoting regional cooperation and integration (one D-1, one P-4 and one P-3), and 3, Strengthening development management (two local level), and one Professional post (P-4) to programme support to enhance programme coordination and monitoring activities of the Programme Planning, Finance and

Evaluation Division. The reduction of $664,900 is the combined effect of the application of new standardized vacancy rates and the outward redeployment of six posts.

Consultants and experts

16A.20 A provision in the amount of $96,800 would be required for consultancy services to prepare studies and reports on further streamlining of the operational and management processes of the ECA secretariat.

Travel

16A.21 The estimated amount of $205,500 relates to participation of the Executive Secretary and the staff of his Office in meetings within and outside the region, in particular those relating to the work of the General Assembly, the Economic and Social Council and the Joint OAU/ECA/AfDB secretariat, meetings of the Administrative Committee on Coordination Steering Committee on the United Nations System-wide Special Initiative on Africa and of the Executive Secretaries of the regional commissions; coordination and harmonization with other organizations of the United Nations system and consultations with member States. The increase of $41,500 is required to enable the Executive Secretary to give high political profile to the activities of ECA, in particular to the objectives of the United Nations System-wide Special Initiative on Africa, of which he is Co-Chairman.

C. Programme of work

Table 16A.8 **Summary of requirements by subprogramme**
(Thousands of United States dollars)

(1) *Regular budget*

Programme	*1994-1995 expenditures*	*1996-1997 appropriations*	*Resource growth*		*Total before recosting*	*Recosting*	*1998-1999 estimates*
			Amount	*Percentage*			
1. Facilitating economic and social policy analysis	9 478.5	7 768.5	848.8	10.9	8 617.3	628.5	9 245.8
2. Enhancing food security and sustainable development	5 563.3	6 338.5	(554.8)	(8.7)	5 783.7	486.2	6 269.9
3. Strengthening development management	5 709.1	5 036.4	(68.7)	(1.3)	4 967.7	424.8	5 392.5
4. Harnessing information for development	3 043.2	6 179.4	52.1	0.8	6 231.5	542.8	6 774.3
5. Promoting regional cooperation and integration	14 924.6	19 535.4	998.5	5.1	20 533.9	1 723.8	22 257.7
Total	**38 718.7**	**44 858.2**	**1 275.9**	**2.8**	**46 134.1**	**3 806.1**	**49 940.2**

(2) *Extrabudgetary resources*

1994-1995 expenditures	1996-1997 estimates	Source of funds	1998-1999 estimates
		(a) Services in support of:	
—	—	(i) United Nations organizations	—
8.3	66.3	(ii) Extrabudgetary activities	69.4
—	—	(b) Substantive activities	—
		(c) Operational projects	
817.7	2 088.9	UNDP	1 758.9
819.1	1 504.1	United Nations Trust Fund for African Development	200.0
236.3	—	Second United Nations Transport and Communications Decade for Africa	—
3 484.2	4 727.7	UNFPA	5 200.4
1 826.1	5 445.2	Bilateral sources	5 574.5
7 191.7	**13 832.2**		**12 803.2**
45 910.4	**58 690.4**		**62 743.4**

Table 16A.9 Post requirements

Programme: Programme of work

Established posts		Temporary posts					
Regular budget		Regular budget		Extrabudgetary resources		Total	
1996-1997	1998-1999	1996-1997	1998-1999	1996-1997	1998-1999	1996-1997	1998-1999
Professional category and above							
D-1	13	12	—	—	1	1	14	13
P-5	30	29	—	—	15	14	45	43
P-4/3	85	84	—	—	3	3	88	87
P-2/1	20	20	—	—	1	1	21	21
Total	**148**	**145**	**—**	**—**	**20**	**19**	**168**	**164**
Other categories								
Local level	129	118	—	—	12	12	141	130
Total	**129**	**118**	**—**	**—**	**12**	**12**	**141**	**130**
Grand total	**277**	**263**	**—**	**—**	**32**	**31**	**309**	**294**

16A.22 The Commission's programme of work for the biennium 1998-1999 is derived from the medium-term plan for the period 1998-2001 (A/51/6/Rev.1 and Rev.1/Corr.1) and is based on the new programme structure approved as part of the reforms launched since mid-1995. The programme is characterized by congruence between organizational and programmatic structures, reduction in the number of subprogrammes and clustering of closely related activities under a single subprogramme in order to foster synergy and achieve greater efficiency and impact in the delivery of services.

16A.23 Many African countries now enjoy real GDP growth in excess of population growth. The steady resumption of economic recovery that began a few years ago must be sustained and become widespread to have an impact on reducing poverty. The main orientation of the work of the Commission in the biennium 1998-1999 is to contribute to the efforts in sustaining economic growth and reform as vital elements in the fight against poverty. Poverty reduction requires action on several fronts. Each subprogramme will make a contribution to the effort, though the nature and scope of the contribution of

the subprogramme will vary. Two cross-cutting issues, promoting women in development and capacity-building, will underpin the subprogrammes. For programming purposes, the activities of the African Centre for Women — the organizational unit responsible for the advancement of women at ECA — are reflected in subprogramme 1, Facilitating economic and social policy analysis.

16A.24 The reforms and renewal at ECA have resulted not only in the sharpening of the focus of work of the Commission but also in establishing new modalities for delivering programmes to achieve increased impact and numerous efficiency measures.

16A.25 Significant changes and improvements in the Commission's modalities include fewer and improved reports; reduction in the number, duration and frequency of meetings; and new arrangements for networking so that ECA combines its in-house expertise with outside talents in Africa to address creatively the continent's policy problems. ECA will strengthen its role as policy integrator, drawing together analyses from a number of fields and using its policy forums — intergovernmental machinery, round tables and expert group meetings — to share experiences and best practices. To enhance the quality of its documents, ECA will improve content by more rigorous technical editing and peer review. These activities will be complemented by periodic surveys to measure client satisfaction. A particularly important measure aimed at enhancing the impact of the work of the Commission is decentralization of staff and activities to the subregional level. About 25 per cent of all ECA staff will be deployed to the five subregional development centres.

16A.26 In addition to measures already taken, further flexibility in programme delivery will come from the strengthened effort in mobilization of extrabudgetary resources. A prospectus of programme proposals is being developed, detailing specific activities in which ECA is seeking various forms of collaboration with partners, including bilateral donors and multilateral institutions. The nature of partnership being sought varies with each proposal: in some, collaboration will take the form of financial support; in others it will entail exchange of staff, and in still others it will involve joint research and advisory services to member States on a variety of policy issues.

16A.27 Thus the implementation of the programme of work for the biennium 1998-1999 will be guided by the same principles that have underpinned reform and renewal at ECA: professional excellence, cost-effectiveness in product management and programme delivery and partnerships with African regional organizations, United Nations agencies and other multilateral and bilateral donors in support of Africa's development.

16A.28 Within the programme of work, the estimated percentage distribution of resources among the subprogrammes would be as follows:

		Regular budget	*Extra-budgetary*
		(percentage)	
1.	Facilitating economic and social policy analysis	18.5	13.6
2.	Enhancing food security and sustainable development	12.5	33.1
3.	Strengthening development management	10.8	5.5
4.	Harnessing information for development	13.6	39.8
5.	Promoting regional cooperation and integration	44.6	8.0
	Total	**100.0**	**100.0**

Subprogramme 1
Facilitating economic and social policy analysis

Table 16A.10 **Summary by object of expenditure**
(Thousands of United States dollars)

(1) *Regular budget*

Object of expenditure	*1994-1995 expenditures*	*1996-1997 appropriations*	*Resource growth*		*Total before recosting*	*Recosting*	*1998-1999 estimates*
			Amount	*Percentage*			
Posts	7 810.6	5 844.3	785.5	13.4	6 629.8	577.8	7 207.6
Other staff costs	31.6	43.8	—	—	43.8	2.7	46.5
Consultants and experts	100.6	248.4	111.8	45.0	360.2	21.8	382.0
Travel	267.2	441.2	(108.6)	(24.6)	332.6	19.9	352.5
Contractual services	50.2	43.6	60.1	137.8	103.7	6.3	110.0
General operating expenses	15.6	—	—	—	—	—	—
Grants and contributions	1 202.7	1 147.2	—	—	1 147.2	—	1 147.2
Total	**9 478.5**	**7 768.5**	**848.8**	**10.9**	**8 617.3**	**628.5**	**9 245.8**

(2) *Extrabudgetary resources*

1994-1995 expenditures	*1996-1997 estimates*	*Source of funds*	*1998-1999 estimates*
		(a) Services in support of:	
—	—	(i) United Nations organizations	—
—	21.4	(ii) Extrabudgetary activities	42.8
—	—	(b) Substantive activities	—
		(c) Operational projects	
214.4	330.0	UNDP	—
65.1	—	UNFPA	—
53.3	208.0	United Nations Trust Fund for African Development	—
420.6	1 700.0	Bilateral sources	1 700.0
753.4	**2 259.4**		**1 742.8**
10 231.9	**10 027.9**		**10 988.6**

Table 16A.11 **Post requirements**

Programme: Facilitating economic and social policy analysis

	Established posts		*Temporary posts*					
	Regular budget		*Regular budget*		*Extrabudgetary resources*		*Total*	
	1996-1997	*1998-1999*	*1996-1997*	*1998-1999*	*1996-1997*	*1998-1999*	*1996-1997*	*1998-1999*
Professional category and above								
D-1	2	2	—	—	—	—	2	2
P-5	4	4	—	—	—	—	4	4
P-4/3	12	13	—	—	1	1	13	14
P-2/1	6	6	—	—	1	1	7	7
Total	**24**	**25**	**—**	**—**	**2**	**2**	**26**	**27**
Other categories								
Local level	18	18	—	—	4	4	22	22
Total	**18**	**18**	**—**	**—**	**4**	**4**	**22**	**22**
Grand total	**42**	**43**	**—**	**—**	**6**	**6**	**48**	**49**

16A.29 This subprogramme will be implemented by the Economic and Social Policy Division, including the Unit for Special Programmes and the African Centre for Women.

16A.30 The activities under the subprogramme are geared towards generating greater understanding of key issues in Africa's development, thus promoting deeper commitment to ownership of the economic and social policy reforms that are needed to sustain development that is equitable, broad-based, poverty-reducing and environmentally sustainable. Emphasis is placed on economic policy analysis for sustained growth and macroeconomic stability, trade and investment promotion, debt sustainability, social policy and poverty reduction and the economic empowerment of African women.

16A.31 The goals that have been set for this subprogramme will be achieved through the preparation of country studies, research papers and analytical synthesis papers, including policy position papers. Also, more effective use will be made of policy seminars, conferences and training workshops addressed to specific development issues, bringing together senior national policy makers and representatives of civil society and the private sector and facilitating a shared understanding of the development challenges that African countries face and the policy options that are available. Another important modality will be more effective networking with the growing number of economic and policy research centres and development think-tanks in Africa.

16A.32 These activities are expected to foster the adoption and implementation of sound economic and social policies in Africa conducive to sustained economic growth and poverty reduction.

Activities

16A.33 During the biennium 1998-1999, the following activities will be undertaken:

(a) *Servicing of intergovernmental/expert bodies*

(i) Substantive servicing of meetings. Plenary meetings of the Conference of African Ministers of Finance and of the Intergovernmental Group of Experts; two meetings of the Conference of African Ministers responsible for Trade, Regional Economic Cooperation and Integration; one plenary and two working group meetings of the Conference of African Ministers responsible for Human Development; one plenary and two working group meetings of the Sixth Regional Conference on Women in Development; and annual plenary meetings of the African Regional Coordinating Committee for the Integration of Women in Development;

(ii) Parliamentary documentation. Three reports to the Conference of Ministers responsible for Economic and Social Development and Planning; one report to the Conference of African Ministers of Finance and its Committee of Experts; one report to the Conference of African Ministers responsible for Human Development; four reports to the Sixth Regional Conference on Women in Development; four reports to the African Regional Coordinating Committee for the Integration of Women in Development; two reports to the Joint Conference of African Planners, Statisticians, Demographers and Information Specialists; and four reports to the Conference of Ministers responsible for Trade, Regional Economic Cooperation and Integration;

(iii) Ad hoc expert group meetings. (a) Best growth strategies for Africa; (b) Africa in the post-Uruguay Round: raising Africa's international competitiveness in the changing global economy of the twenty-first century; (c) quantitative and qualitative data for policy analysis; (d) appropriate follow-up mechanisms to the first WTO Ministerial Conference and modalities to facilitate Africa's effective participation in the Second WTO Conference; (e) journalist training programme on humanitarian reporting for Africa; and (f) designing, monitoring and evaluating benchmarks to monitor and evaluate implementation of the system-wide initiative programme at the country level;

(b) *Other substantive activities (RB/XB)*

(i) Recurrent publications. *Survey of Economic and Social Conditions in Africa*; status report on poverty in Africa; African women: status of women in decision-making; gender net: periodical on current gender issues; the state of African children; *Investment Focus*.

(ii) Non-recurrent publications. Twenty-five publications: (a) financial intermediation in Africa: broadening local participation in the market for public securities and in privatization of public assets; (b) savings mobilization in Africa: processes, institutions and cultural factors; (c) regional and ethnic dimensions of poverty in Africa; (d) the new face of poverty in Africa: case studies of selected urban centres in Africa; (e) integration of qualitative and quantitative data for poverty analysis: pilot studies using household survey data from selected African countries; (f) improving women's health through community-based health centres: successful developing country approaches and strategies; (g) interventions to improve the productivity of female farmers: experience from other developing countries: overview of empirical findings and operational experiences and lessons for Africa; (h) human and legal rights education in Africa: curricula for primary and secondary schools; (i) community legal services for women: rationale and approaches; (j) three subregional surveys on the current situation of women in leadership positions; (k) subregional surveys on the current situation of women in leadership positions: synthesis report; (l) export diversification in Africa in the context of the post-Uruguay Round; (m) analytical framework for assessment of external debt sustainability of highly indebted low-income African countries; (n) reversing the gender imbalance in higher education; (o) cross-country studies on trends in public expenditure allocations in selected African countries; (p) government subsidy programmes in Africa: best-practice paper; (q) directory of women leaders in Africa; (r) higher education cost recovery: potentials and constraints; (s) public-private partnership in trade and investment promotion in Africa; (t) strategies for linking privatization and the development of a capital market; (u) analysis of the specific contribution that foreign direct investment (FDI) can make to indigenous enterprise development; (v) substantive policy issues in screening and negotiating ventures involving FDI; (w) African experiences in attracting FDI for development syntheses of case studies; (x) strengthening agencies concerned with monitoring and promoting FDI: lessons from experiences; (y) multilateral investment agreements: implications for African countries in the post-Uruguay Round context;

(iii) Exhibits, guided tours and lectures. (a) agro/textile industry exhibition for linking women to business opportunities and markets; (b) study tours for African women to promote exchange of experiences on skills acquisition and employment programmes;

(iv) Special events. Regional Conference on Anti-Poverty Policies and Programmes in Africa; regional conference addressing the root causes of the "brain drain"; Regional Forum on Women's Legal and Human Rights in Africa;

(c) *International cooperation and inter-agency coordination and liaison*

Cooperation and liaison with African and non-African intergovernmental and non-governmental organizations on development issues and policies, including human resources planning; participation in and substantive contribution to activities of other United Nations agencies and institutions such as the Administrative Committee on Coordination task forces, INSTRAW, UNIFEM and United Nations project Link and consultations on global programmes and plans of action including those adopted by the Second United Nations Conference on the Least Developed Countries, the Global Conference on the Sustainable Development of Small Island Developing States, the World Summit for Social Development and the Fourth World Conference on Women, as well as the United Nations New Agenda for the Development of Africa in the 1990s and the United Nations System-wide Initiative on Africa; contribution to system-wide reports on the New Agenda and the System-wide Initiative as well as provision of substantive support to UNCTAD management training for entrepreneurs in the African region (EMPRETEC); coordination and liaison with UNCTAD, WTO, the World Association of Investment Promotion Agencies, the World Assembly of Small and Medium Enterprises and national investment promotion agencies;

(d) *Technical cooperation (XB)*

(i) Advisory services. Services in support of activities related to debt management and negotiation, the Uruguay Round and follow-up to the first WTO Ministerial Conference, including provision of assistance in trade negotiations with foreign investors; assistance in creating and managing the policy and operating climate in which private investment can thrive, including promoting entrepreneurship development programmes; strengthening investment institutions of member States through streamlining their modes of operation and approval processes, and monitoring the quantity, quality and impact of inflows; assisting in the formulation of anti-poverty policies and strategies and establishment of credit schemes and gender-sensitive reforms, including policy; and support for the implementation of global programmes and plans of action, namely, the Programme of Action for the Least Developed Countries for the 1990s, the Programme of Action for the Sustainable Development of Small Island Developing States, the Copenhagen Declaration on Social Development and Programme of Action and regional and global platforms for action on women, as well as region-specific programmes, namely, the United Nations New Agenda for the Development of Africa in the 1990s and the United Nations System-wide Initiative on Africa;

(ii) Group training (seminars, workshops and symposia). Three subregional sensitization seminars on gender impact of economic reforms and policy options; annual training in gender analysis of policy formulation, planning, programming and implementation; three workshops, on women: legal literacy training of trainers; leadership and management skills training for female entrepreneurs; and management skills training for grass-roots women; symposium on women's leadership in the public and private sectors; and seminar on policy options for Africa's effective participation in new international trade arrangements;

(iii) Field projects. United Nations System-wide Special Initiative on Africa; leadership and empowerment programme for women in Africa; informal sector for development; support system for entrepreneurship development in Africa; strengthening institutional capacities in negotiating international business arrangements; and building skills through training of trainers of institutions of higher learning.

Resource requirements (at current rates)

Posts

16A.34 The amount of $6,629,800 relates to the staffing requirements of this subprogramme which, following the reorganization of the programme of work, would consist of 25 Professional and higher-level posts and 18 local level posts as shown in table 16A.11. The changes in the proposed staffing table result from the following: one P-5, one P-4 and one local level post, as well as related non-post resources attached to the UNCTAD/ECA Joint Unit on Transnational Corporations, are proposed to be redeployed to this subprogramme from UNCTAD (section 11A), and one P-5 and one local level post are proposed for abolition in the context of the reorganization of the secretariat and the programme of work. The growth of $785,500 represents the combined effect of these redeployments and abolition of posts and of the application of new standardized vacancy rates.

Other staff costs

16A.35 An estimated amount of $43,800 would be required to provide for temporary assistance of statisticians who would assist in data collection for the preparation of the annual *Economic Trends in Public Expenditure Allocations in Selected African Countries*, as well as on fiscal institutional frameworks.

Consultants and experts

16A.36 A provision in the amount of $360,200 would be required to cover the cost of: (a) consultants ($210,200) who would provide expertise and support in the analysis, data collection and preparation of the following reports: (i) *Survey of Economic and Social Conditions in Africa*; (ii) African women: status of women in decision-making; (iii) status report on poverty in Africa; (iv) improving women's health through community-based health centres: successful developing country approaches and strategies; (v) subregional surveys on the current situation of women in leadership positions; and (vi) the state of African children; and (b) convening of six expert group meetings (see para. 16A.33 (a) (iii)) ($150,000). The increase of $111,800 is due to increased requirements for specialized expertise not available in-house.

Travel

16A.37 The estimated amount of $332,600 relates to official travel for data collection, provision of support services in the areas of trade negotiations and debt management and participation in regional and international meetings relevant to the subprogramme. The reduction of $108,600 is partly the result of streamlining of functions and enhanced coordination within the secretariat and partly reflects adjustments owing to expenditure experience.

Contractual services

16A.38 The provision of $103,700, reflecting an increase in the amount of $60,100, would be required for the publication of the biennial *Survey of Economic and Social Conditions in Africa*; the annual status report on poverty in Africa and the annual African women report: status of women in decision-making. Of this amount, $58,100 is for contractual translation and editing and $45,600 for external printing.

Grants and contributions

16A.39 The amount of $1,147,200 relates to the continuation of grants to ensure the continued stability of the African Institute for Economic Development and Planning (IDEP) and the United Nations African Institute for the Prevention of Crime and the Treatment of Offenders (UNAFRI). Of this amount, $942,400 would provide for four core Professional posts in IDEP (one D-1, one P-4 and two P-3) while $204,800 is for the remuneration of the posts of Director and Deputy Director and related administrative costs in UNAFRI.

Subprogramme 2
Enhancing food security and sustainable development

Table 16A.12 **Summary by object of expenditure**
(Thousands of United States dollars)

(1) *Regular budget*

Object of expenditure	*1994-1995 expenditures*	*1996-1997 appropriations*	*Resource growth*		*Total before recosting*	*Recosting*	*1998-1999 estimates*
			Amount	*Percentage*			
Posts	5 180.4	5 809.4	(488.9)	(8.4)	5 320.5	459.0	5 779.5
Consultants and experts	181.7	219.1	21.2	9.6	240.3	14.2	254.5
Travel	201.2	310.0	(125.8)	(40.5)	184.2	10.7	194.9
Contractual services	—	—	38.7	—	38.7	2.3	41.0
Total	**5 563.3**	**6 338.5**	**(554.8)**	**(8.7)**	**5 783.7**	**486.2**	**6 269.9**

(2) *Extrabudgetary resources*

1994-1995 expenditures	*1996-1997 estimates*	*Source of funds*	*1998-1999 estimates*
		(a) Services in support of:	
—	—	(i) United Nations organizations	—
5.0	16.3	(ii) Extrabudgetary activities	26.6
—	—	(b) Substantive activities	—
		(c) Operational projects	
—	1 208.9	UNDP	1 208.9
1 258.9	1 824.3	UNFPA	2 006.7
240.6	100.0	United Nations Trust Fund for African Development	200.0
97.7	886.3	Bilateral sources	800.0
1 602.2	**4 035.8**	**Total**	**4 242.2**
7 165.5	**10 374.3**	**Total (1) and (2)**	**10 512.1**

Table 16A.13 **Post requirements**

Programme: Enhancing food security and sustainable development

	Established posts		*Temporary posts*					
	Regular budget		*Regular budget*		*Extrabudgetary resources*		*Total*	
	1996-1997	*1998-1999*	*1996-1997*	*1998-1999*	*1996-1997*	*1998-1999*	*1996-1997*	*1998-1999*
Professional category and above								
D-1	1	1	—	—	1	1	2	2
P-5	3	3	—	—	7	7	10	10
P-4/3	15	13	—	—	—	—	15	13
P-2/1	3	3	—	—	—	—	3	3
Total	**22**	**20**	**—**	**—**	**8**	**8**	**30**	**28**
Other categories								
Local level	13	11	—	—	2	2	15	13
Total	**13**	**11**	**—**	**—**	**2**	**2**	**15**	**13**
Grand total	**35**	**31**	**—**	**—**	**10**	**10**	**45**	**41**

16A.40 The subprogramme will be implemented by the Food Security and Sustainable Development Division. The activities under this subprogramme will aim at raising the awareness of African policy makers of the urgency to integrate food, population and environment concerns in development planning (nexus issues); building national capacity to manage these nexus issues in the context of national development policies; building capacity for sustainable development; strengthening cooperation among member States for sustainable and equitable utilization of water resources; and fostering the awareness and commitment of member States to apply science and technology to food security and sustainable growth.

16A.41 The Division will prepare policy analyses and studies on food security, environment and population dynamics and syntheses of best practices to stimulate local action on nexus issues and promote advocacy, awareness-raising and networking for the effective management of these issues. Building capacity for sustainable development will be pursued through the establishment of an advisory group composed of senior policy makers and experts from the three areas of the nexus to offer advisory and technical support to member States on strategies and approaches in nexus management, with emphasis on food security, and the provision of training for member States to manage these issues. The Division will address issues related to integrated water resource management and conduct appropriate studies on selected policy issues for applying science and technology to food security and sustainable development.

16A.42 The activities are expected to result in enhancing food security and improve prospects for long-term sustainable development in the region.

Activities

16A.43 During the biennium 1998-1999, the following activities will be undertaken:

(a) *Servicing of intergovernmental/expert bodies*

(i) Substantive servicing of meetings. One plenary and four working group meetings of the Ministerial Follow-up Committee of Fifteen of the Conference of African Ministers responsible for Sustainable Development and the Environment; one plenary and one working group meeting of the African Regional Conference for Science and Technology;

(ii) Parliamentary documentation. Report to the Ministerial Follow-up Committee of Fifteen of the Conference of African Ministers responsible for Sustainable Development and the Environment; report to the African Regional Conference for Science and Technology;

(iii) Ad hoc expert group meetings. (a) Developing a framework for cooperation among Nile basin States; (b) investing in science and technology related to the agro-industry sector in Africa; (c) developing methods and tools for nexus policy analysis; (d) sustainable agricultural productivity and food security: approaches and strategies;

(b) *Other substantive activities*

(i) Recurrent publications. Information bulletin on water resources activities in Africa;

(ii) Non-recurrent publications. Eight publications: (a) poverty, food security and environmental linkages: policy challenges in selected environmentally fragile areas in Africa; (b) soil erosion and destruction of land resources: issues and trends in selected African countries; (c) gender, food security and the environment: study of the socio-economic, cultural and demographic factors that influence women's contribution to food security; (d) intraregional trade in agriculture: the scope for joint food security schemes in Africa; (e) integrated water resource management: issues and options in selected African countries; (f) the role and potential of indigenous technology for the conservation of biodiversity and the promotion of sustainable food security and development; (g) approaches to the management of the nexus: best practices; and (h) four policy briefs on food security, population and sustainable development in Africa;

(c) *International cooperation and inter-agency cooperation and liaison*

Cooperation and liaison in particular, with the Regional Institute for Population Studies (RIPS), the Institute for Demographic Training and Research (IFORD), OAU, the African Regional Centre for Engineering Design and Manufacturing, the African Regional Centre for Technology, the African Regional Organization for Standardization and other national, subregional and international intergovernmental and non-governmental organizations on the promotion of food security programmes and sustainable development issues; collaboration with other United Nations agencies and institutions concerned with issues related to food security and sustainable development such as FAO, UNEP, UNDP, WFP, the United Nations Centre for Human Settlements (Habitat), UNFPA, WHO, the World Bank, WMO, UNESCO, UNIDO and ILO; and coordination and harmonization, including participation in the activities of the Administrative Committee on Coordination inter-agency working group on demographic issues, the Commission on Sustainable Development and the Commission on Science and Technology for Development;

(d) *Technical cooperation (XB)*

(i) Advisory services. Missions to member States in collaboration with UNFPA technical support service/country support teams on incorporating nexus concerns in development planning; missions to member States on establishing information bases on food security and sustainable development; backstopping of subregional institutions on the design and implementation of food security sustainable development programmes; and policy formulation and programme development for the promotion of science and technology in Africa;

(ii) Group training (seminars, workshops and symposia). Seminar on integrated water resource management; seminar on sustainable agricultural productivity and food security: approaches and strategies; four subregional workshops on a strategic framework for the application of science and technology to nexus management;

(iii) Field projects. Sustainable agriculture and environmental rehabilitation; promoting science and technology development in Africa; and agricultural development in the West African subregion.

Resource requirements (at current rates)

Posts

16A.44 The amount of $5,320,500 relates to the staffing requirements of the subprogramme which, following the reorganization of the programme of work, would consist of 20 Professional and higher-level posts and 11 local level posts as shown in table 16A.13. As a result of the reorganization of the programme of work, one P-4 (Programme Officer), one P-3 (Human Settlements Officer) and two local level secretarial posts

are proposed for abolition. The reduction of $488,900 represents the combined effect of the application of new standardized vacancy rates and the proposed abolition of two Professional and two local level posts.

Consultants and experts

16A.45 An estimated amount of $240,300 would be required as follows: (a) consultancy services ($140,300) for the preparation of the following studies, background materials and publications on agriculture and food security, water resources and technology: (i) methods and tools for nexus policy analysis; (ii) guidelines for agro-processing technologies and experiences of selected African small and medium-sized enterprises management; (iii) integrated water resource management: issues and options in selected African countries; (iv) intraregional trade in agriculture: the scope for joint food security schemes in Africa; (v) the role and potential of indigenous technology for the conservation of biodiversity and the promotion of sustainable food security and development; (vi) approaches to the management of the nexus: best practices; (vii) framework for cooperation among Nile basin States; and (b) convening of four ad hoc expert group meetings (see para. 16A.43 (a) (iii)) ($100,000).

Travel

16A.46 The estimated amount of $184,200 relates to travel of staff for data collection, consultation with member States and participation in coordination and harmonization meetings relevant to the work to be undertaken under the subprogramme. The reduction of $125,800 reflects expenditure experience and is the result of streamlining of functions and enhanced coordination within the secretariat.

Contractual services

16A.47 A new provision of $38,700 would be required to provide for editorial services of the following four publications and reports: (a) poverty, food security and environmental linkages: policy challenges in selected environmentally fragile areas in Africa; (b) gender, food security and the environment: study of the socio-economic, cultural and demographic factors that influence women's contribution to food security; (c) integrated water resource management: issues and options in selected African countries; and (d) the role and potential of indigenous technology for the conservation of biodiversity and the promotion of sustainable food security and development.

Subprogramme 3
Strengthening development management

Table 16A.14 **Summary by object of expenditure**
(Thousands of United States dollars)

(1) *Regular budget*

Object of expenditure	*1994-1995 expenditures*	*1996-1997 appropriations*	*Resource growth*		*Total before recosting*	*Recosting*	*1998-1999 estimates*
			Amount	*Percentage*			
Posts	5 163.8	4 548.6	4.7	0.1	4 553.3	399.9	4 953.2
Other staff costs	46.9	48.1	(48.1)	(100.0)	—	—	—
Consultants and experts	195.4	172.9	57.5	33.2	230.4	13.7	244.1
Travel	303.0	266.8	(141.9)	(53.1)	124.9	7.6	132.5
Contractual services	—	—	59.1	—	59.1	3.6	62.7
Total	**5 709.1**	**5 036.4**	**(68.7)**	**(1.3)**	**4 967.7**	**424.8**	**5 392.5**

(2) *Extrabudgetary resources*

1994-1995 expenditures	1996-1997 estimates	Source of funds	1998-1999 estimates
		(a) Services in support of:	
—	—	(i) United Nations organizations	—
3.3	5.0	(ii) Extrabudgetary activities	—
—	—	(b) Substantive activities	—
		(c) Operational projects	
572.1	—	UNDP	—
157.3	757.8	United Nations Trust Fund for African Development	—
412.7	700.0	Bilateral sources	700.0
Total	**1 145.4**	**1 462.8**		**700.0**
Total (1) and (2)	**6 854.5**	**6 499.2**		**6 092.5**

Table 16A.15 **Post requirements**

Programme: Strengthening development management

	Established posts		Temporary posts					
	Regular budget		Regular budget		Extrabudgetary resources		Total	
	1996-1997	1998-1999	1996-1997	1998-1999	1996-1997	1998-1999	1996-1997	1998-1999
Professional category and above								
D-1	1	1	—	—	—	—	1	1
P-5	4	4	—	—	—	—	4	4
P-4/3	11	11	—	—	—	—	11	11
P-2/1	1	1	—	—	—	—	1	1
Total	**17**	**17**	**—**	**—**	**—**	**—**	**17**	**17**
Other categories								
Local level	9	10	—	—	3	3	12	13
Total	**9**	**10**	**—**	**—**	**3**	**3**	**12**	**13**
Grand total	**26**	**27**	**—**	**—**	**3**	**3**	**29**	**30**

16A.48 The Division for Development Management is responsible for the implementation of the activities under this subprogramme, which aim at promoting reforms, policies and strategies for enhancing public sector management, stimulating private sector development and strengthening the participation of civil society in development and good governance.

16A.49 The Division will analyse and prepare syntheses of best practices, emerging trends and approaches to public sector management, private sector development and the participation of civil society in development. The promotion of an effective and efficient public and private sector including civil society will be pursued through partnership with relevant organizations, building of networks through data banks, study tours, discussion forums for experience and information sharing, providing capacity-building support, including training and workshops, and provision of technical and advisory services.

16A.50 The activities are expected to result in the improvement in public and private sector performance and increased participation of civil society in the development process.

Activities

16A.51 During the biennium 1998-1999, the following activities will be undertaken:

(a) *Servicing of intergovernmental/expert bodies*

(i) Substantive servicing of meetings. One plenary and two working group meetings of the Conference of African Ministers of Industry;

(ii) Parliamentary documentation. Report to the Conference of African Ministers of Industry on the implementation of the programme of the Second Industrial Development Decade for Africa; background documents: review of current trends, approaches and strategies to private sector development: subregional case studies; synthesis report; comparative case studies on private sector development programmes of selected countries in Asia and Latin America; conference room paper on the strategy for revitalizing private sector development in Africa;

(iii) Four ad hoc expert group meetings on civil service policy reforms, including ethics and accountability; review of proposals for linking selected private sector actors to existing information networks; review of strategies and policies required to enhance the process of privatization in Africa; and review of capacities, activities and services required to enhance the capacities of non-governmental organizations and civil society organizations in Africa;

(b) *Other substantive activities (RB/XB)*

(i) Recurrent publications. Three newsletters on public sector management in Africa (annual); peace and security in the African region (annual); non-governmental organizations and civil society organizations activities and issues of concerns — "People first" (biannual);

(ii) Non-recurrent publications. Fifteen publications: (a) civil service reform experiences in Africa: review of the literature; (b) comparative study of civil service reform policies, strategies and effectiveness in other countries and lessons for Africa; (c) comparative civil service reforms and lessons for Africa: synthesis paper setting out the issues (e.g., targeting civil service reforms oriented towards development management); (d) effective systems of ethics and accountability in African public services; (e) case study on mobilization of resources for local development; (f) review of current trends, approaches and strategies to private sector development: subregional case studies; (g) current trends, approaches and strategies for private sector development in Africa: synthesis report; (h) comparative case studies on private sector development programmes of selected countries in Asia and Latin America; (i) review of experiences in privatization: sector-specific case studies (telecommunications, industry, transportation, tourism); (j) case study of "best practices" aimed at popularizing micro-financing; (k) the role of micro-financing in the sustainable development of small and medium-sized industries in Africa; (l) feasibility study on the establishment of subregional capital markets: a case study on Southern Africa; (m) intervention modalities and operational strategies for capacity-building and technical support to non-governmental organizations and civil society organizations in Africa; (n) improving the legislative and policy environment for the effective participation of civil society in the development process in Africa; (o) study on potential sources of conflict and unresolved local, bilateral and regional issues and the role of civil society;

(iii) Lectures by guest speakers. Enhancing interface and dialogue between the public and the private sector on development management issues;

(iv) Information kits for promotional materials on entrepreneurial development and on opportunities to access capital markets;

(v) Special events. Conference on the Kampala Plan of Action on Women, Peace and Development; forum for linking small and medium-sized industries to sources of finance, market opportunities and technical support;

(vi) Technical materials for outside users (databases, software, etc.). Development of software for networking private sector development data; regional conflict database;

(c) *International cooperation and inter-agency coordination and liaison*

External relations with a network of intergovernmental organizations outside the United Nations system on issues related to public and private sector development, in particular cooperation with the Association of African Tax Administrators (AATA), the International Union of Local Authorities (IULA), the Eastern and Southern African Management Institute (ESAMI), the National Institutes of Public Administration and Management, the Southern African Development Community, the Common Market for Eastern and Southern Africa (COMESA), the West African Economic Association, the Economic Community of Central African States (ECCAS) and the Economic Community of West African States (ECOWAS) (two background papers and participation in three special events); external relations with a network of non-governmental organizations and substantive support to non-governmental organizations meetings and activities on public and private sector development through preparation of background papers and participation in special events of the Association of African Public Administration and Management, chambers of commerce, eastern and southern African business organizations, export promotion boards, the Association of African Entrepreneurs and other non-governmental organizations involved in the promotion of efficiency in both the public and the private sector, including civil society organizations (three background papers, and participation in three special events); cooperation with other United Nations agencies, in particular joint undertakings with ESCAP and ECLAC in the organization of a South-South cooperation forum for dialogue and linkage of selected private sector actors in Africa with their Asian and Latin American counterparts (two background papers, and participation in two special events); cooperation and participation in inter-agency working group meetings in the field of public administration and finance, the biennial meeting of experts on the United Nations programmes in public administration and finance, and follow-up to the World Summit for Social Development, in particular on aspects dealing with public and private sector development as well as the role of peoples organizations in the development process (two background documents);

(d) *Technical cooperation (RB/XB)*

(i) Advisory services. Implications of the changing role of government in development; privatization issues; financial intermediation and delivery of intermediation services, including extension services for technical and managerial support to small and medium-sized enterprises; technical assistance to the African Capital Market Forum and African countries on the development, operation and regulation of capital markets; enhancing cooperation between Governments and non-governmental organizations/civil society organizations;

(ii) Group training (seminars, workshops and symposia). Training of trainers on management of non-governmental organizations/civil society organizations resources and programmes; six workshops at the national level on organizational development of non-governmental organization/civil society organization strategic planning, resource mobilization techniques/donor relations and financial management; four subregional workshops on resource management; regional workshop on enhancing the development impact of non-governmental organizations;

(iii) Field projects. Two projects on the promotion of popular participation in development and on the promotion of good governance.

Resource requirements (at current rates)

Posts

16A.52 The amount of $4,553,300 relates to the staffing requirements of this subprogramme which, following the reorganization of the programme of work, would consist of 17 Professional and higher-level posts and 10 local level posts as shown in table 16A.15. The changes in the proposed staffing table stem from the redeployment of two local level posts from executive direction and management and the abolition of one local level secretarial post. The growth of $4,700 represents the combined effect of the redeployment and abolition of posts and the application of new standardized vacancy rates.

Other staff costs

16A.53 The reduction in the amount of $48,100 reflects the deletion of the provision of general temporary assistance funds. These funds will no longer be required under the subprogramme.

Consultants and experts

16A.54 An estimated amount of $230,400 would be required as follows: (a) consultancy services ($130,400) for the preparation of selected studies on hardware and software requirements for the development of computer networks and databases for public and private networking and information sharing, as well as for the preparation of the following background papers and publications: (i) review of current trends, approaches and strategies to private sector development: subregional case studies; (ii) proposals for the design and development of a computerized information system for linking chambers of commerce in Africa and African Ministries of Trade, Industry and Commerce with existing information networks such as those operated under the World Bank (MIGA) and UNCTAD; (iii) feasibility study on the establishment of subregional capital markets: a case study on Southern Africa; (iv) study on intervention modalities and operational strategies for capacity-building and technical support to non-governmental organizations and civil society organizations; (v) case study of "best practices" aimed at popularizing micro-financing; (vi) strengthening institutions of ethics and accountability in African public services; and (vii) strategies and policies required for enhancing the implementation process of privatization in Africa; and (b) convening of four ad hoc expert group meetings (see para. 16A.51 (a) (iii)) ($100,000). The increase of $57,500 is due to increased requirements for specialized expertise not available in-house.

Travel

16A.55 A provision in the amount of $124,900 would be required for data collection, consultations with member States and servicing of and participation in regional and interregional meetings relevant to the work of the subprogramme. The reduction of $141,900 is the result of streamlining of functions and enhanced coordination within the secretariat.

Contractual services

16A.56 The amount of $59,100 relates to contractual editing ($38,700) and external printing ($20,400) of the following publications: (a) synthesis paper on comparative civil service reforms and lessons for Africa; (b) synthesis report on current trends approaches and strategies for private sector development in Africa; (c) effective systems of ethics and accountability in African public services; and (d) the role of micro-financing in the sustainable development of small and medium-sized industries in Africa, as well as other informational and promotional materials on entrepreneurial development on opportunities of access to capital markets.

Subprogramme 4
Harnessing information for development

Table 16A.16 **Summary by object of expenditure**
(Thousands of United States dollars)

(1) *Regular budget*

Object of expenditure	*1994-1995 expenditures*	*1996-1997 appropriations*	*Resource growth*		*Total before recosting*	*Recosting*	*1998-1999 estimates*
			Amount	*Percentage*			
Posts	2 965.9	6 054.3	(286.8)	(4.7)	5 767.5	515.1	6 282.6
Consultants and experts	4.2	21.9	108.1	493.6	130.0	7.9	137.9
Travel	19.9	36.7	108.4	295.3	145.1	8.6	153.7
Contractual services	53.2	66.5	(22.8)	(34.2)	43.7	2.5	46.2
Supplies and materials	—	—	145.2	—	145.2	8.7	153.9
Total	**3 043.2**	**6 179.4**	**52.1**	**0.8**	**6 231.5**	**542.8**	**6 744.3**

(2) *Extrabudgetary resources*

1994-1995 expenditures	*1996-1997 estimates*	*Source of funds*	*1998-1999 estimates*
		(a) Services in support of:	
—	—	(i) United Nations organizations	—
—	—	(ii) Extrabudgetary activities	—
—	—	(b) Substantive activities	—
		(c) Operational projects	
6.1	—	UNDP	—
29.4	44.5	United Nations Trust Fund for African Development	—
2 160.2	2 903.4	UNFPA	3 193.7
763.0	1 725.9	Bilateral sources	1 898.4
2 958.7	**4 673.8**	**Total**	**5 092.1**
6 001.9	**10 853.2**	**Total (1) and (2)**	**11 836.4**

Table 16A.17 **Post requirements**

Programme: Harnessing information for development

	Established posts		*Temporary posts*					
	Regular budget		*Regular budget*		*Extrabudgetary resources*		*Total*	
	1996-1997	*1998-1999*	*1996-1997*	*1998-1999*	*1996-1997*	*1998-1999*	*1996-1997*	*1998-1999*
Professional category and above								
D-1	1	1	—	—	—	—	1	1
P-5	4	3	—	—	7	7	11	10
P-4/3	13	13	—	—	1	1	14	14
P-2/1	3	3	—	—	—	—	3	3
Total	**21**	**20**	**—**	**—**	**8**	**8**	**29**	**28**
Other categories								
Local level	42	34	—	—	3	3	45	37
Total	**42**	**34**	**—**	**—**	**3**	**3**	**45**	**37**
Grand total	**63**	**54**	**—**	**—**	**11**	**11**	**74**	**65**

16A.57 The activities under this subprogramme, which includes library services, will be implemented by the Information Development Division.

16A.58 The activities will aim at promoting policies, methods and strategies for efficient utilization of modern information technology and communications networks in compilation and dissemination of development information, including geo-information and statistics for sustainable development.

16A.59 The Division will serve as the centre for assembling, harmonizing and disseminating comprehensive multisectoral development information both at the micro-level and at the macro-level with the capacity easily to share and integrate information from different sources. This will be achieved through electronic data linkages with member States; partnerships with specialized agencies; development of data-linkage apparatus, linkable databases, household data archives and efficient data-dissemination products, as well as discussion forums for experience and information sharing; and providing capacity-building support, including training workshops and technical and advisory assistance on the adoption of relevant conceptual frameworks, methods and practices.

16A.60 The activities are expected to result in the elimination of duplicative efforts in the area of data collection and compilation and uniformity of disseminated information on African development by subregional, regional and international organizations.

Activities

16A.61 During the biennium 1998-1999, the following activities will be undertaken:

(a) *Servicing of intergovernmental/expert bodies*

(i) Substantive servicing of meetings. The plenary and four working group meetings of the Joint Conference of African Planners, Statisticians, Demographers and Information Specialists; one plenary and two working group meetings of the Tenth United Nations Regional Cartographic Conference;

(ii) Parliamentary documentation. Report to the Conference of Ministers responsible for Economic and Social Development and Planning; three reports to the Conference of African Planners, Statisticians, Demographers and Information Specialists; report to the Tenth United Nations Regional Cartographic Conference;

(iii) Ad hoc expert group meetings. (a) Improvement of intra-African trade statistics, with emphasis on the use of statistical software packages and (b) integrated geo-information systems for decision makers;

(b) *Other substantive activities (RB/XB)*

(i) Recurrent publications. Nine publications: (a) *African Statistical Yearbook* (CD-ROM and printed format); (b) statistical annex to the *Survey of Economic and Social Conditions in Africa*; (c) directory of educational and training facilities in Africa in the area of geo-information; (d) *Cartographic and Remote Sensing Bulletin*; (e) *Africa in Figures* (electronic and printed format); (f) four technical newsletters on development information (electronic and printed formats) (g) *Statistical Newsletter* (electronic and printed format); (h) bibliography of development-related publications (African and worldwide); (i) *ECA-in-Print* (bibliography of ECA publications issued electronically and in printed format);

(ii) Non-recurrent publications. Thirteen publications: (a) training modules for planners and decision makers on how to utilize information and information technology to build competitiveness of African economies and society; (b) developing African information content; (c) building Web sites; (d) use of information and communication technologies to stimulate economic growth: best practices case studies; (e) providing an enabling environment for development information and communication infrastructure: best practices case study; (f) use of information technology to access African development information; (g) population and housing censuses in Africa: lessons from the last four rounds; (h) status report on the implementation of the plan of action for accelerating the improvement of civil registration and vital statistics systems in African countries; (i) use of micro-computers and specialized software for compiling national accounts in African countries; (j) methodological issues in the compilation and maintenance of national registers of enterprises and establishments: case studies of selected African countries; (k) methodological issues in the compilation of international trade indices in African countries: case studies of selected African countries; (l) emerging issues on management and organization of national statistical offices in Africa; (m) cadastral and land registration for land management in selected African countries;

(iii) Electronic, audio and video issuances. Africa in Figures on CD-ROM; electronic public information: question/answer services on African development information, by e-mail and Web site; ECA Library/Electronic Access On-line Catalogue;

(iv) Booklets, pamphlets, fact sheets, wall charts and information kits. Promotional materials for African Development Information Day and Statistics Day; preparation of basic and topical maps, charts, statistical graphs and posters for ECA publications and research, and for exhibitions on an ad hoc basis, in cooperation with other divisions; index to African official publications; Africa Index (indexed periodical and journal articles on Africa's development issues); bibliography of new acquisitions in the ECA Library;

(v) Technical material. Clearing house on sources of information on African development information: dissemination by Internet, CD-ROM; CD-ROM of African development

information; acquisition, establishment and distribution of dynamic, regional data archive covering African Household Survey data files (Social Dimensions of Adjustment Surveys), children and health-related data; development maintenance, networking and dissemination of ECA multisectoral regional database (comprising international trade, national accounts, commodity prices, public finance, agriculture, transport and communications, tourism, industry, energy, construction and environmental, demographic and social indicators); compilation and distribution of integrated national and subregional economic, social and environmental indicators (initially, computer printouts and diskettes; later, through electronic data interchange-EDI); establishment of EDIFACT (Electronic Data Interchange for Administration, Commerce and Transport) apparatus in the region; development, maintenance and dissemination of data/information on the implementation of the African Information Society Initiative (database of projects, experts and institutions); development, maintenance and dissemination of development information management software; development, maintenance and dissemination of computerized bibliographic database of social, economic, scientific and technical aspects of African development; establishment and maintenance of Home Page on the ECA World Wide Web; digital Cartographic Inventory Atlas for Africa; database on African official publications; establishment and maintenance of a directory on educational and training facilities in Africa in the area of geo-information; and establishment and maintenance of a database of mapping and baseline information on Africa, including in extent and coverage formats, technologies in use, etc. and on statistical activities and the development of methodology and standards;

(c) *International cooperation and inter-agency coordination and liaison*

Collaboration and cooperation on activities related to information development of the United Nations System-wide Special Initiative on Africa and on statistical activities and the development of methodology and standards, with relevant United Nations agencies, Administrative Committee on Coordination task forces, the Coordinating Committee on African Statistical Development and the Statistics Division of the Department for Economic and Social Information and Policy Analysis, including the context of the United Nations Economic and Social Information Systems (UNESIS);

(d) *Technical cooperation (RB/XB)*

(i) Advisory services. Development of national information and communication infrastructure plans and their operation; development of information content and building Web sites; use of information technology to access African development information; statistical development and training at the national, subregional and regional levels; adoption of new statistical information systems, including EDI, Internet and sectoral/multisectoral databases; implementation of the 1993 System of National Accounts and improvement of basic economic, demographic, social and environment statistics; development and management of geo-information systems; and technical support to regional and subregional organizations in the field of geo-information;

(ii) Group training (seminars, workshops and symposia). Two seminars each on the importance of the African information society; utilizing information and information technology to build competitiveness of African economies and society; and policy reforms to provide an enabling environment; two annual training workshops on developing African information content and building African Web sites; two training workshops on using information technology to access African development information; two workshops on the implementation of the 1993 System of National Accounts in African countries; one workshop on environmental statistics, indicators and accounting in African (francophone) countries, seminar on civil registration and vital statistics systems; and four training workshops for national census personnel within the framework of the 2000 round of population and housing censuses;

(iii) Field projects. With United Nations partners on implementing the African Information Society Initiative.

Resource requirements (at current rates)

Posts

16A.62 The amount of $5,767,500 relates to the staffing requirements of this subprogramme which, following the reorganization of the programme of work, would consist of 20 Professional and higher-level posts and 34 local level posts as shown in table 16A.17. The changes in the staffing table reflect the proposal to abolish one P-5 and eight local level posts. The reduction of $286,800 is due to the combined effect of the application of new standardized vacancy rates and the proposed abolition of one Professional and eight local level posts.

Consultants and experts

16A.63 A provision in the amount of $130,000 is requested as follows: (a) consultancy services ($80,000) for the preparation of the following selected publications/technical materials: (i) use of information and communication technologies to stimulate economic growth: best practices case studies; (ii) providing an enabling environment for development information and communication infrastructure: best practices case study; (iii) acquisition, establishment and distribution of dynamic regional data archive covering African Household Survey data files (Social Dimensions of Adjustment Surveys), children and health-related data; (iv) development, maintenance, networking and dissemination of ECA multisectoral regional database; and (v) establishment and maintenance of a database of mapping and baseline information on Africa, including in extent and coverage formats, technologies in use, cadastral surveys and systems and physical and human resources; and (b) convening of two ad hoc expert group meetings (see para. 16A.61 (a) (iii)) ($50,000).

Travel

16A.64 The estimated requirement of $145,100 relates to travel of staff for data collection for the preparation of reports and publications, participation in meetings and other activities involving coordination and harmonization with other agencies and organizations within and outside the region. The increase of $108,400 reflects the substantial increase in the scope of activities of the subprogramme.

Contractual services

16A.65 A reduced provision in the amount of $43,700 would be required for the publication of the *African Statistical Yearbook*.

Supplies and materials

16A.66 A new provision of $145,200 is requested for the subscription costs of electronic and printed materials and mimeograph copies for the ECA Library, the responsibility of which has been transferred to the Information Development Division. These materials include journals, periodicals and newspapers; CD-ROM databases and other electronic materials (including licensing for electronic holdings and access to on-line hosts); audio and video materials (films, videos, etc. on development themes); microforms; and miscellaneous library materials and labels.

Subprogramme 5
Promoting regional cooperation and integration

Table 16A.18 **Summary by object of expenditure**
(Thousands of United States dollars)

(1) *Regular budget*

Object of expenditure	*1994-1995 expenditures*	*1996-1997 appropriations*	*Resource growth*		*Total before recosting*	*Recosting*	*1998-1999 estimates*
			Amount	*Percentage*			
Posts	13 246.7	16 933.9	713.7	4.2	17 647.6	1 551.2	19 198.8
Other staff costs	399.7	502.1	(161.8)	(32.2)	340.3	20.3	360.6
Consultants and experts	212.5	329.3	91.5	27.7	420.8	25.4	446.2
Travel	576.8	829.9	11.1	1.3	841.0	50.2	891.2
Contractual services	62.0	173.7	8.1	4.6	181.8	10.9	192.7
General operating expenses	298.0	491.6	335.9	68.3	827.5	49.5	877.0
Supplies and materials	89.2	170.1	—	—	170.1	10.1	180.2
Furniture and equipment	39.7	104.8	—	—	104.8	6.2	111.0
Total	**14 924.6**	**19 535.4**	**998.5**	**5.1**	**20 533.9**	**1 723.8**	**22 257.7**

(2) *Extrabudgetary resources*

1994-1995 expenditures	*1996-1997 estimates*	*Source of funds*	*1998-1999 estimates*
		(a) Services in support of:	
—	—	(i) United Nations organizations	—
—	23.6	(ii) Extrabudgetary activities	—
—	—	(b) Substantive activities	—
		(c) Operational projects	
25.1	550.0	UNDP	550.0
236.3	—	Second United Nations Transport and Communications Decade in Africa	—
338.5	393.8	United Nations Trust Fund for African Development	—
132.1	433.0	Bilateral sources	476.1
732.0	**1 400.4**	**Total**	**1 026.1**
15 656.6	**20 935.8**	**Total (1) and (2)**	**23 283.8**

Table 16A.19 **Post requirements**

Programme: Regional cooperation and integration

	Established posts		*Temporary posts*					
	Regular budget		*Regular budget*		*Extrabudgetary resources*		*Total*	
	1996-1997	*1998-1999*	*1996-1997*	*1998-1999*	*1996-1997*	*1998-1999*	*1996-1997*	*1998-1999*
Professional category and above								
D-1	8	7	—	—	—	—	8	7
P-5	15	15	—	—	1	—	16	15
P-4/3	34	34	—	—	1	1	35	35
P-2/1	7	7	—	—	—	—	7	7
Total	**64**	**63**	**—**	**—**	**2**	**1**	**66**	**64**
Other categories								
Local level	47	45	—	—	—	—	47	45
Total	**47**	**45**	**—**	**—**	**—**	**—**	**47**	**45**
Grand total	**111**	**108**	**—**	**—**	**2**	**1**	**113**	**109**

16A.67 Activities under this subprogramme will be implemented by the Regional Cooperation and Integration Division with the full collaboration of the five ECA subregional development centres.

16A.68 The activities will focus on promoting policies, methods and strategies geared towards increasing regional cooperation and modular implementation of sectoral integration, leading to the creation of a fully fledged African Economic Community (AEC) and a single market spanning the entire African continent.

16A.69 In this respect the main emphasis will be on research and analytical studies to guide and facilitate the process of regional economic integration, including promoting coordinated development of infrastructure in the critical areas of transport and communications. Assistance will be directed to the building of capacities for the exploration and utilization of minerals and other natural resources through the promotion of effective cooperation at the subregional and regional levels. A network of researchers, sectoral experts, entrepreneurs and other economic operators as well as national, regional and international organizations (including subregional groupings, the joint OAU/ECA/AfDB secretariat, the African Export Import Bank and United Nations organizations) will be established for increased exchange and sharing of information. An important element of the integration process will be the development and maintenance of linkable sectoral databases and utilization of electronic data interchange (EDI) techniques.

16A.70 Advocacy and capacity-building, through policy seminars, training workshops and advisory missions, will be undertaken in the areas of rationalization, harmonization and coordination of development programmes and strategies.

16A.71 The activities are expected to result in enhanced regional policy coordination and harmonization, sharing of information and utilization of data necessary for effective monitoring and facilitation of regional cooperation and integration. Increased collaboration and information-sharing will also result in minimization of duplicative efforts across sectors as well as subregions.

Subregional development centres

16A.72 The work programme of the ECA subregional development centres (previously called Multinational Programming and Operational Centres — MULPOCs) is reflected under this subprogramme. The centres will play an important role in the implementation of the subprogramme. The primary function of the centres is to promote regional cooperation and integration by providing effective technical support to collective approaches tackling common development problems at the subregional level, in collaboration with intergovernmental organizations and their respective regional communities established to spearhead

economic integration. They will also facilitate networking and information exchange among development actors in their subregions as well as provide a link between these actors and ECA, thereby helping to disseminate ECA policy recommendations and technical publications.

16A.73 Supervision of the work of the centres is exercised at three levels: intergovernmental, managerial and programme. The intergovernmental mechanisms for overseeing the work of the centres consist of the Conference of Ministers responsible for Economic and Social Development and Planning, which is the highest legislative organ of the Commission, and the intergovernmental committee of experts for each centre. The role of the Conference of Ministers is to set policy guidelines for the centres, while the intergovernmental committee of experts monitors compliance with policy guidelines and provides advice, including reviewing the activities of the centres, to ensure that they respond fully to the needs of member States in each subregion.

16A.74 Managerial supervision of the centres is exercised by the Executive Secretary, who appoints the Directors of the centres, determines the number and composition of staff to be assigned to each centre, to enable it to implement its work programme and periodically conducts a review of the performance of the centres.

16A.75 The Programme Planning, Finance and Evaluation Division of ECA exercises oversight responsibility in the formulation and implementation of all programme activities of the Commission, including the centres, whether funded from regular or extrabudgetary resources. The Division of Regional Cooperation and Integration, to which the centres are linked for programming purposes, serves as a facilitator – ensuring that the implementation of the work programme of the centres contributes to the objective of promoting regional cooperation and integration.

Activities

16A.76 During the biennium 1998-1999, the following activities will be undertaken:

(a) *Servicing of intergovernmental/expert bodies (RB/XB)*

(i) Substantive servicing of meetings. One plenary and three expert group meetings of the Conference of African Ministers of Transport and Communications; one plenary and one working group meeting of the Conference of African Ministers responsible for Trade, Regional Economic Cooperation and Integration; one plenary and two working group meetings of the Conference of African Ministers responsible for Mineral Resources and Energy; five plenary meetings of the subregional committees of experts of the five subregional development centres; one plenary regional meeting of the African Ministers in charge of civil aviation to assess the implementation of the Yamoussoukro Accord;

(ii) Parliamentary documentation. (a) Report to the General Assembly on the implementation of the programme for the Second United Nations Transport and Communications Decade in Africa; (b) two reports to the Conference of African Ministers of Transport and Communications; (c) two reports to the Conference of African Ministers responsible for Trade, Regional Economic Cooperation and Integration; (d) report to the Conference of African Ministers responsible for Mineral Resources and Energy; (e) report to the subregional committees of experts of the five subregional development centres on assessment of the viability of financing arrangements of African regional economic communities and key specialized intergovernmental organizations: proposals for financial strengthening; (f) four reports to the regional meeting of African Ministers in charge of civil aviation;

(iii) Ad hoc expert group meetings. (a) Tapping private-sector resources, market forces and international capital to accelerate African economic integration; (b) review and define policies for transit corridor development; (c) policy, legal and regulatory regimes conducive to sustained investment in mineral resources development in Africa; (d) physical integration in East Africa: agenda for the development of infrastructures; (e) gender equity and economic and social empowerment of women within the context of North African cultural norms: institutional and policy framework; (f) avenues for expansion of intra-regional and external trade and investment net transfers in West Africa: regional strategic options and policy implications; (g) integrated

development of the Central African region — long-term perspective: a regional cooperation framework; (h) managing issues in the nexus of population, food and environment in Southern Africa: a regional policy framework; (i) liberalization of trade and factor mobility within Africa and promotion of the emergence of complementarities as a basis for the expansion of intra-African trade; (j) African transport forum to address thematic issues (background papers to be agreed with partners); (k) mobilizing capital for the development of Africa's mineral and energy resources: dimensions of public-private partnership;

(b) *Other substantive activities (RB/XB)*

(i) Recurrent publications. Eight publications: *UNTACDA II Newsletter*; statistical annex on minerals and energy output and consumption (contribution to the annual *Economic Report on Africa* and the biannual *Survey of Economic and Social Conditions in Africa*); *Newsletter: African Minerals and Energy Update*; economic and social conditions in North, West, Central, East and Southern Africa) (one publication for each subregion);

(ii) Non-recurrent publications. Twenty-one publications: (a) analytical framework for assessment of the costs and benefits of regional economic integration, with a view to minimizing the costs and maximizing equitable distribution of benefits: national and regional policy implications; (b) African economic integration: lessons from the European Union, the North American Free Trade Agreement (NAFTA), the Common Market of the Southern Cone (MERCOSUR), the Association of South-East Asian Nations (ASEAN) Free Trade Area and the Asia-Pacific Economic Cooperation Forum (APEC); (c) proposals for strengthening the regional economic communities and the AEC-Economic and Social Council institutional machineries for economic and social policy coordination, harmonization and convergence among African countries as a prerequisite for accelerated regional integration; (d) comparative analysis of the commitments under the Treaty establishing the African Economic Community and the agreements of the Uruguay Round of multilateral trade negotiations: proposals for harmonization; (e) impact of policy reforms on transport and communications performance in selected African countries; (f) impact of improved rural transport on women — an assessment of the Sub-Saharan Africa Transport Programme (SSATP); (g) commercialization of and private sector participation in telecommunications — country case studies; (h) commercialization of and private sector participation in selected transport sectors — country case studies; (i) economic appraisal of selected sub-standard sections of transport infrastructure in Africa: subregional studies; (j) liberalization of air traffic rights in Africa: challenges and prospects; (k) development of air services in Africa: a subregional approach; (l) needs assessment for the modernization of rail track, rolling stock, telecommunications and signalling equipment in West and Central Africa; (m) policy paper on an institutional framework for regional cooperation in the sustainable development of Africa's mineral and energy resources: agenda for action; (n) policy, legal and regulatory frameworks for sustained development of mineral resources: best practices; (o) transnational corporations' contribution in the mining and energy sector: selected African countries; (p) competitiveness of small-scale enterprises in the African mining and energy sector; (q) new sources of capital for the development of Africa's mineral resources: tapping the capital markets; (r) alternative approaches to financing energy and power development: case studies from Africa and other developing regions; (s) assessment of the adequacy of environmental regulatory frameworks governing mineral and energy resource extraction and processing: a comparative study of selected countries in Africa and other developing regions; (t) Africa's energy balance sheet: long-term projections to the year 2025; (u) feasibility study for subregional integrated energy and power development and connectivity;

(iii) Six booklets. Policy briefs on emerging issues in the negotiations under WTO on pertinent issues of concern to African countries; *North Africa Development Bulletin; West Africa Development Bulletin; Central Africa Development Bulletin; East Africa Development Bulletin; Southern Africa Development Bulletin*;

(c) *International cooperation and inter-agency coordination and liaison (RB/XB)*

Collaboration and cooperation with other United Nations agencies in the field, especially UNDP, UNFPA, WHO, FAO, UNESCO and UNICEF, in the implementation and monitoring of and follow-up to country programmes, including contribution to the formulation of the country strategy note; participation in inter-agency meetings and working groups established to monitor various global and regional programmes, including the preparation of working documents; cooperation with subregional intergovernmental organizations such as ECOWAS, UMA, the West African Economic and Monetary Union (UEMDA), the Economic and Monetary Community of Central Africa (CEMAC), ECCAS, the Central African Mineral Resources Development Centre (CAMRDC), IFORD, RIPS, the Eastern and Southern African Mineral Resources Development Centre (ESAMRDC), COMESA, the Intergovernmental Authority on Development (IGAD), the Intergovernmental Oceanographic Commission (IOC), EAC, ESAMI and SADC on development issues and activities, in particular contribution to the implementation of selected programmes related to the respective subregions, including the servicing of the ad hoc meetings of the chief executives of the African copper and aluminium industries;

(d) *Technical cooperation (RB/XB)*

(i) Advisory services. Operationalization of institutional machinery for economic and social policy coordination and harmonization among African countries; support to member States in global trade and other relevant negotiations; capacity-building for infrastructural and structural transformation, including data processing and dissemination; micro- and macro-economic policy, legal and regulatory issues related to mineral resources and energy development, including planning; and policy development and management of specific subregional programmes and projects (by each subregional development centre);

(ii) Group training (seminars, workshops and symposia). Regional seminars on harmonization of African countries' commitments under the Treaty establishing the African Economic Community and international multilateral trade agreements; private sector participation and commercialization in transport and communications sectors; African air transport policy designed to improve air services through liberalization of traffic rights and a subregional approach to service development; strengthening the institutional framework for regional cooperation in the sustainable development of Africa's mineral resources for sustained economic growth; sustainable development of Africa's mineral and energy resources: minimizing environmental impacts;

Seminars at the subregional development centres

North Africa. (a) Managing issues in the nexus of population, food and the environment in North Africa: a regional policy framework; (b) avenues for expansion of intraregional and external trade and investment net transfers in North Africa: regional strategic options and policy implications;

West Africa. (a) Gender equity and economic and social empowerment of women in West Africa: institutional and policy framework; (b) physical integration in West Africa: agenda for the development of infrastructures;

Central Africa. (a) Managing issues in the nexus of population, food and the environment in Central Africa: a regional policy framework; (b) physical integration in Central Africa: agenda for the development of infrastructures;

East Africa. Facilitating intra-East African and external trade and factor mobility: public-private partnership;

Southern Africa. (a) Integrated economic and social development of Southern Africa: long-term perspective; (b) micro-, small- and medium-scale enterprises in Southern Africa — broadening the economic base and accelerating growth: policy options;

(iii) Workshops and group training on analytical, communication and negotiating skills for African trade negotiations; port restructuring and management; two workshops on training of trainers:

leadership skills for youth, for the North and West African subregional development centres; two workshops on training of trainers: leadership skills for women, for the North and West African subregional development centres; training of trainers: small-scale exporters — How to take advantage of market opportunities in the European Union (North African subregional development centre); two strategic urban development planning workshops (one each in North and West Africa); three workshops on financial management of higher institutions of learning, for North, West and East Africa; four workshops on capacity-building for administrative decentralization: public management training for local councils for West, Central, East and Southern African subregional development centres; three workshops on urban development planning and administration, for Central, East and Southern African subregional development centres; workshop on spatial development planning, for the Central African subregional development centre; workshop on investment policy and promotion, for the Central African subregional development centre; trade and investment promotion, for the East African subregional development centre; economic and financial analysis for journalists, for the Southern African subregional development centre; How to sell Southern Africa abroad: trade and investment promotion, for the Southern African subregional development centre.

Resource requirements (at current rates)

Posts

16A.77 The amount of $17,647,600 relates to the staffing requirements of this subprogramme which, following the reorganization of the programme of work, would consist of 63 Professional and higher-level posts and 45 local level posts as shown in table 16A.19. The changes in the proposed staffing table result from the redeployment and abolition of posts as follows: (a) one D-1, one P-4 and one P-3 post would be redeployed to this subprogramme from executive direction and management in order to strengthen economic cooperation and integration activities; (b) two D-1, one P-4, one P-3 and two local level posts are proposed for abolition. The increase of $713,700 represents the combined effect of the application of new standardized vacancy rates, the incoming redeployment of three Professional posts and the proposed abolition of four Professional and two local level posts.

16A.78 Of the total number of posts proposed for the subprogramme, 14 Professional and higher-level posts (two D-1, four P-5, three P-4 and five P-3) and 18 local level posts will undertake coordination and backstopping functions from ECA headquarters, while 49 Professional and 27 local level posts will be out-posted to the five subregional offices.

Other staff costs

16A.79 The estimated requirement of $340,300 reflects a reduction of $161,800 and includes the following provisions: (a) temporary assistance ($151,600) to service the meetings of the intergovernmental committees of experts of the five subregional development centres; (b) general temporary assistance ($188,700) to provide for the replacement of staff on sick or maternity leave and to cover the cost of security in the subregional development centres.

Consultants and experts

16A.80 A provision in the amount of $420,800 is requested as follows: (a) consultancy services ($282,800) for the preparation of the following reports, technical papers and publications: (i) physical integration in East Africa: agenda for the development of infrastructures; (ii) gender equity and economic and social empowerment of women within the context of North African cultural norms: institutional and policy framework; (iii) avenues for expansion of intraregional and external trade and investment net transfers in West Africa: regional strategic options and policy implications; (iv) integrated development of the Central African region — long-term perspective: a regional cooperation framework; (v) managing issues in the nexus of population, food and environment in Southern Africa: a regional policy framework; (vi) African economic integration: lessons from the European Union, NAFTA, MERCOSUR, the ASEAN Free Trade Area and APEC; (vii) impact of improved rural transport on women — an assessment of SSATP; (viii) impact of policy reforms on transport and communications performance in selected African countries; (ix) development of air services in Africa: a subregional approach; (x) needs assessment for the modernization of rail track, rolling stock, telecommunications and signalling equipment in West and

Central Africa; (xi) privatization and commercialization of mining and energy in Africa — impact on output, exports and fiscal revenues: comparative study of selected African countries; and (xii) assessment of the adequacy of environmental regulatory frameworks governing mineral and energy resource extraction and processing: a comparative study of selected countries in Africa and other developing regions; and (b) convening of the first nine of the 11 ad hoc expert group meetings listed in paragraph 16A.76 (a) (iii) ($138,000).

Travel

16A.81 The estimated amount of $841,000 relates to: (a) travel of staff for data collection for the preparation of reports and publications, advisory services and participation in activities involving coordination and harmonization with other agencies and partners within and outside the region; and (b) participation of staff from both ECA headquarters and the five subregional development centres in meetings of the intergovernmental committees of experts and other intergovernmental bodies to be held at ECA headquarters.

Contractual services

16A.82 The estimated amount of $181,800 relates to the cost of contractual translation and publication of reports of the subregional development centres. Of this amount, $14,500 relates to external printing and $167,300 to contractual editing and translation of documents.

General operating expenses

16A.83 An estimated amount of $827,500 would be required to meet the cost of rental and maintenance of premises, furniture and equipment, communication and miscellaneous services for the five subregional development centres. The increase of $335,900 is due to the need to provide space for the substantial number of staff that would be out-posted to the subregional offices.

Supplies and materials

16A.84 An amount of $170,100 is requested to meet the office supplies requirements of the five subregional development centres.

Furniture and equipment

16A.85 The estimated amount of $104,800 relates to the replacement and acquisition of office equipment in the five subregional offices.

D. Programme support

Table 16A.20 Summary by object of expenditure
(Thousands of United States dollars)

(1) *Regular budget*

Object of expenditure	*1994-1995 expenditures*	*1996-1997 appropriations*	*Resource growth*		*Total before recosting*	*Recosting*	*1998-1999 estimates*
			Amount	*Percentage*			
Posts	16 391.4	22 052.5	(920.2)	(4.1)	21 132.3	1 992.8	23 125.1
Other staff costs	1 283.6	1 690.3	(173.2)	(10.2)	1 517.1	90.7	1 607.8
Consultants and experts	—	9.0	(9.0)	(100.0)	—	—	—
Travel	343.3	348.0	(36.4)	(10.4)	311.6	18.9	330.5
Contractual services	707.4	452.3	26.7	5.9	479.0	28.6	507.6
General operating expenses	3 308.4	4 851.4	1 055.0	21.7	5 906.4	353.5	6 259.9
Hospitality	—	23.2	—	—	23.2	1.4	24.6
Supplies and materials	1 975.2	2 000.1	(396.2)	(19.8)	1 603.9	96.1	1 700.0
Furniture and equipment	1 147.9	1 360.6	1 211.0	89.0	2 571.6	154.3	2 725.9
Grants and contributions	—	—	75.8	—	75.8	4.5	80.3
Total	**25 157.2**	**32 787.4**	**833.5**	**2.5**	**33 620.9**	**2 740.8**	**36 361.7**

(2) *Extrabudgetary resources*

1994-1995 expenditures	*1996-1997 estimates*	*Source of funds*	*1998-1999 estimates*
		(a) Services in support of:	
—	—	(i) United Nations organizations	—
2 016.4	2 091.3	(ii) Extrabudgetary activities	2 584.2
—	—	(b) Substantive activities	—
—	—	(c) Operational projects	—
2 016.4	**2 091.3**		**2 584.2**
27 173.6	**34 878.7**		**38 945.9**

Table 16A.21 **Post requirements**

Programme support

	Established posts		*Temporary posts*					
	Regular budget		*Regular budget*		*Extrabudgetary resources*		*Total*	
	1996-1997	*1998-1999*	*1996-1997*	*1998-1999*	*1996-1997*	*1998-1999*	*1996-1997*	*1998-1999*
Professional category and above								
D-1	3	3	—	—	—	—	3	3
P-5	9	9	—	—	—	—	9	9
P-4/3	46	41	—	—	1	1	47	42
P-2/1	10	9	—	—	1	1	11	10
Total	**68**	**62**	**—**	**—**	**2**	**2**	**70**	**64**
Other categories								
Local level	241	215	—	—	24	27	265	242
Field Service	3	3	—	—	—	—	3	3
Total	**244**	**218**	**—**	**—**	**24**	**27**	**268**	**245**
Grand total	**312**	**280**	**—**	**—**	**26**	**29**	**338**	**309**

16A.86 Programme support encompasses the functions and structures relating to administration; management and development of human resources; programme planning, finance and evaluation; and conference and general services.

16A.87 In restructuring the ECA secretariat, three divisions were established, effective April 1996, to provide programme support services along the following functional areas:

(a) Programme planning, finance and evaluation;

(b) Human resources and systems management;

(c) Conference and general services.

16A.88 The functions of the Programme Planning, Finance and Evaluation Division include coordination, programme planning, budgeting, monitoring and evaluation, administrative and financial management services and responsibility for the management of programme delivery, including resources.

16A.89 The Human Resources and Systems Management Division provides all support services for the recruitment, retention and training of staff, including administration of benefits, as well as the provision of health services and information support services.

16A.90 The Conference and General Services Division provides support for the secretariat in the areas of conference and general services, including management and maintenance of buildings.

Activities

16A.91 During the biennium 1998-1999, the following activities will be undertaken:

(a) *Servicing of intergovernmental/expert bodies*

(i) Substantive servicing of meeting. Annual meetings of the ECA Conference of Ministers and of the Technical Preparatory Committee of the Whole; Twelfth Pledging Conference for the United Nations Trust Fund for African Development;

(ii) Parliamentary documentation. Six reports to the ECA Conference of Ministers on follow-up actions on relevant resolutions adopted by the Economic and Social Council and the Conference of Ministers; issues from subsidiary organs and sectoral bodies of the Commission calling for action by the Conference of Ministers, proposed programme of work and priorities for the

biennium 2000-2001; proposed modifications to the 1998-1999 programme of work and priorities; utilization of resources of the United Nations Trust Fund for African Development contributed during previous pledging conferences; biennial report of the Executive Secretary; annual reports to the Economic and Social Council;

(b) *International cooperation and inter-agency coordination and liaison*

Liaison, cooperation and coordination with member States and subregional and regional intergovernmental and non-governmental organizations on various development issues, including negotiations for the mobilization of technical support and financial resources for the funding of operational activities; coordination, harmonization and liaison with the General Assembly, the Economic and Social Council and their subsidiary organs in social sectors, United Nations specialized agencies and offices and other regional commissions; coordination, harmonization and liaison with headquarters units on programme planning monitoring, evaluation, and budgetary, personnel and general services issues; participation in meetings of the Committee for Programme and Coordination, the Advisory Committee on Administrative and Budgetary Questions, the Organizational Committee of the Administrative Committee on Coordination and its subsidiary bodies; and liaison with the Regional Commissions New York Office (ongoing);

(c) *Conference services*

Provision of meeting, interpretation, verbatim reporting, translation and editorial services;

(d) *Administrative support services*

Provision of administrative and other services including staff administration and development; administration of the United Nations medical service; staff management relations; administration of justice; staff counselling;

(e) *Programme planning, budget and finance*

Provision of overall guidance and support to various organizational units in the formulation and preparation of their respective medium-term plans, integrated programmes of work, programme budget proposals, project budget documents, monitoring implementation of programmes of work and utilization of resources;

(f) *General services*

Commercial and procurement services; transportation, logistics and travel services; maintenance; archives and records management; store and inventory management;

(g) *Internal oversight services*

Establishment of procedures for systematic monitoring and evaluation of implementation of programmes of work, implementation of self-evaluations, including managerial, operational and policy issues and preparation of the ECA consolidated quantitative programme performance report on the programme budget for the biennium 1996-1997.

Resource requirements (at current rates)

Posts

16A.92 The estimated amount of $21,132,300 relates to the staffing requirements of programme support which, following the reorganization of the ECA secretariat, comprises three divisions and consists of 62 Professional and higher-level posts, 215 local level posts and three Field Service posts as shown in table 16A.21. The changes in the proposed staffing table result from the redeployment and abolition of posts, as follows: (a) one P-4 post is redeployed to this programme from executive direction and management for programme monitoring purposes; (b) one P-4, five P-3, one P-2/1 and 26 local level posts are proposed for abolition. The reduction of $920,200 represents the combined effect of the proposed incoming redeployment of the P-4 post, the abolition of seven Professional and 26 local level posts, the application of new standardized vacancy rates and the delayed impact of the two P-3 and three local level posts established in the biennium 1996-1997.

16A.93 The distribution of the posts among the three organizational units under programme support is as follows: (a) 17 Professional (one D-1, three P-5, seven P-4, five P-3 and one P-2/1) and 27 local level posts under the Programme Planning, Finance and Evaluation Division; (b) 19 Professional (one D-1, three P-5, five P-4, four P-3 and six P-2/1), 29 local level and three Field Service posts under the Human Resources and Systems Management Division; and (c) 26 Professional and higher-level posts (one D-1, three P-5, six P-4, 14 P-3 and two P-2/1) and 159 local level posts under the Conference and General Services Division.

Other staff costs

16A.94 The estimated amount of $1,517,100 includes: (a) temporary assistance ($535,700) to service the meetings of the subsidiary bodies of the Commission (see para. 16A.7); (b) general temporary assistance ($807,100) to provide for the temporary replacement of staff on sick or maternity leave and during peak work periods and for additional security coverage of the new conference facilities; and (c) overtime ($174,300). The total reduction of $173,200 stems mostly from temporary assistance for meetings ($145,200) owing to the reduction in documentation for legislative bodies and the shortening of meeting days of most subsidiary bodies; and a reduction in general temporary assistance ($28,000) on the basis of past expenditure patterns.

Consultants and experts

16A.95 The estimated amount of $9,000, relating to the fees of consultants to provide pedagogical development services for the language training programmes, will no longer be required.

Travel

16A.96 A reduced provision in the amount of $311,600 is requested as follows: (a) for staff servicing the meetings of subsidiary bodies ($163,700); (b) for participation in the work of the Economic and Social Council, the Committee for Programme and Coordination, Administrative Committee on Coordination subsidiary bodies and the Advisory Committee on Administrative and Budgetary Questions and support and evaluation missions to the subregional development centres ($97,900); and (c) for staff travelling to install area networks in the subregional development centres and for participation in meetings related to electronic services forum ($50,000).

Contractual services

16A.97 The estimated requirement of $479,000 includes: (a) salaries of full-time and part-time language teachers ($413,200); (b) training of two translators ($36,700); and (c) publication of the biennial report of the Executive Secretary, policy briefs on the outcome of the annual Conference of Ministers and evaluation reports ($29,100).

General operating expenses

16A.98 An increased provision in the amount of $5,906,400 is requested as follows: (a) rental and maintenance of premises ($822,200), representing an increase of $143,400; (b) utilities ($581,400); (c) rental and maintenance of equipment, including the cost of maintenance contracts of the new conference centre as well as data-processing equipment ($1,635,300), representing an increase of $757,900; (d) communications ($1,550,200), representing an increase of $59,600; and (e) miscellaneous services, including the cost of insurance on the buildings, freight and other services ($1,317,300), representing an increase of $262,300. The overall increase of $1,055,000 under general operating expenses is mainly attributable to the operating costs of the new conference facilities, in particular maintenance requirements for electrical, mechanical and air-conditioning systems and interpretation equipment, as per current contractual agreements.

Hospitality

16A.99 An estimated amount of $23,200 is requested for official functions in the context of meetings of intergovernmental bodies.

Supplies and materials

16A.100 A reduced provision of $1,603,900 relates to the cost of stationery, office supplies, printing and reproduction supplies. The reduction of $396,200 is partly due to the transfer of responsibility of the ECA Library to subprogramme 4, Harnessing information for development, under which the cost of subscriptions of publications is also reflected.

Furniture and equipment

16A.101 An increased provision in the amount of $2,571,600 is requested for the acquisition and replacement of equipment, as follows:

(a) Data-processing equipment ($1,858,500), of which:

(i) $582,500 is for the replacement of computers and obsolete LAN equipment;

(ii) $1,276,000 is for the acquisition of data-processing equipment, including computers and LAN equipment for subregional development centres; computers, LAN hub, servers, printers, and uninterrupted power supply support; LAN power wiring; very small aperture terminal (VSAT) installation and interface equipment; video-conferencing equipment and software upgrade in Addis Ababa;

(b) Replacement of equipment ($533,000), including reproduction equipment, language training room furniture and equipment (TV, video projectors, copier); security equipment (walkie-talkies, closed-circuit television surveillance and screening equipment; X-ray machine, alarms);

(c) Other equipment (($180,100), including transportation equipment and building maintenance, library and cafeteria equipment.

Grants and contributions

16A.102 The estimated amount of $75,800 relates to contributions to Addis Ababa-based jointly financed activities, including local security plan arrangements.

Section 16B
Regional Commissions New York Office

Table 16B.1 **Summary by object of expenditure**
(Thousands of United States dollars)

Object of expenditure	*1994-1995 expenditures*	*1996-1997 appropriations*	*Resource growth*		*Total before recosting*	*Recosting*	*1998-1999 estimates*
			Amount	*Percentage*			
Posts	924.6	1 079.0	—	—	1 079.0	68.6	1 147.6
Other staff costs	2.9	9.9	(1.9)	(19.1)	8.0	0.5	8.5
Travel	25.3	34.6	(4.5)	(13.0)	30.1	1.9	32.0
General operating expenses	12.1	19.9	—	—	19.9	1.1	21.0
Hospitality	1.1	1.4	—	—	1.4	—	1.4
Furniture and equipment	—	8.3	—	—	8.3	0.5	8.8
Total	**966.0**	**1 153.1**	**(6.4)**	**(0.5)**	**1 146.7**	**72.6**	**1 219.3**

Table 16B.2 **Post requirements**

Regional Commissions New York Office

	Established posts		*Temporary posts*					
	Regular budget		*Regular budget*		*Extrabudgetary resources*		*Total*	
	1996-1997	*1998-1999*	*1996-1997*	*1998-1999*	*1996-1997*	*1998-1999*	*1996-1997*	*1998-1999*
Professional category and above								
D-1	1	1	—	—	—	—	1	1
P-5	1	1	—	—	—	—	1	1
P-4/3	1	1	—	—	—	—	1	1
Total	**3**	**3**	**—**	**—**	**—**	**—**	**3**	**3**
General Service category								
Other levels	3	3	—	—	—	—	3	3
Total	**3**	**3**	**—**	**—**	**—**	**—**	**3**	**3**
Grand total	**6**	**6**	**—**	**—**	**—**	**—**	**6**	**6**

16B.1 The Regional Commissions New York Office serves as the focal point for all aspects of the substantive and operational activities of the five regional commissions with departments, offices and programmes at United Nations Headquarters. It also maintains contact, on behalf of the regional commissions, with permanent missions of Member States to the United Nations, relevant intergovernmental and non-governmental organizations and the public in New York. It provides the commissions with analyses and syntheses of developments as they occur during the course of meetings of the General Assembly and the Economic and Social Council and their subsidiary bodies.

Activities

16B.2 Representation of the five regional commissions at Headquarters at intergovernmental and intrasecretariat meetings; provision of information between the regional commissions, Headquarters, permanent missions of Member States in New York and the general public and coordinating services among the regional commissions. In this connection, the Office will publish a biennial newsletter to be circulated to delegations, relevant departments and programmes, other interested institutions and the general public, and will arrange for inclusion of information on its work and that of the commissions on the United Nations Home Page on the World Wide Web.

Resource requirements (at current rates)

Posts

16B.3 The estimated amount of $1,079,000 relates to the staffing requirements of the Office, which consists of one D-1, one P-5, one P-4 and three General Service posts.

Other staff costs

16B.4 The estimated amount of $8,000 includes general temporary assistance ($6,000) and overtime ($2,000). The reduction of $1,900 ($600 from general temporary assistance and $1,300 from overtime) is determined on the basis of past expenditure patterns.

Travel

16B.5 A provision in the amount of $30,100 would be required for travel of staff to service the meetings of the Executive Secretaries, which are held twice annually, attendance at the substantive sessions of the Economic and Social Council and participation in the meetings of the Administrative Committee on Coordination subsidiary bodies. The reduction of $4,500 is determined on the basis of actual requirements.

General operating expenses, hospitality and furniture and equipment

16B.6 The estimated requirement of $29,600 includes: (a) the Office's share of the maintenance and support of the LAN technical infrastructure (including central servers) necessary for the support of central management services such as e-mail and UNIX for IMIS ($9,500); (b) communications ($10,400); (c) official functions ($1,400); and (d) acquisition and upgrading of computers ($8,300).